



PORUM BOARD OF EDUCATION SPECIAL MEETING
Friday, September 12, 2025 at 3:00 PM
Superintendent Meeting Room

B. Irvin
STATE OF OKLAHOMA
MUSKOGEE COUNTY
FILED OR RECORDED
2025 SEP 10 AM 10:35
POLLY IRVING
COUNTY CLERK

- I. Call to Order**
- II. Roll call of members and administration of the Oath of Office of new Board Member Stacie Horton**
- III. Order of Procedure for Reduction-In-Force Hearing for Terry Meade, Secondary Classroom Teacher and/or Rayanna Bailey, Cafeteria Worker**
 - A. Opening statement by Superintendent**
 - B. Opening statement by Terry Meade, Secondary Classroom Teacher and/or Rayanna Bailey, Cafeteria Worker**
 - C. Presentation of Superintendent's evidence followed by cross-examination of witnesses by Terry Meade, Secondary Classroom Teacher and/or Rayanna Bailey, Cafeteria Worker**
 - D. Questions by Board Members**
 - E. Redirect, recross, or additional questions by Board Members**
 - F. Presentation of Terry Meade, Secondary Classroom Teacher's and/or Rayanna Bailey, Cafeteria Worker's evidence**
 - G. Cross-Examination of Terry Meade, Secondary Classroom Teacher's and/or Rayanna Bailey, Cafeteria Worker's Witnesses by Superintendent**
 - H. Questions by Board Members**
 - I. Redirect, recross, or additional questions by Board Members**
 - J. Presentation of rebuttal and surrebuttal evidence as necessary**
 - K. Closing argument by Superintendent**
 - L. Closing argument(s) by Terry Meade, Secondary Classroom Teacher and/or Rayanna Bailey, Cafeteria Worker**
- IV. Proposed Executive Session to discuss possible implementation of reduction-in-force and to deliberate possible Findings of Facts regarding employment of Terry Meade and/or Rayanna Bailey. 25 O.S. §307(b)(1)**
- V. Vote to go or not to go into Executive Session**
- VI. Vote to reconvene in Open Session**
- VII. Executive Session Minutes Compliance Announcement**

- VIII. Vote to adopt or not to adopt proposed Findings of Fact concerning Superintendent's recommendation to reduce Terry Meade, Secondary Classroom Teacher and/or Rayanna Bailey, Cafeteria Worker**
- IX. Vote to determine whether or not a financial basis exists for a reduction-in-force**
- X. Vote to determine whether or not Terry Meade, Secondary Classroom Teacher and/or Rayanna Bailey, Cafeteria Worker should be eliminated pursuant to the adopted findings of fact**
- XI. Vote to renew or not renew Terry Meade, Secondary Classroom Teacher and/or Rayanna Bailey, Cafeteria Worker for 2025-2026 school year**
- XII. Adjournment**

Posted by:

**Dr Dusty Delso
Superintendent of Schools**