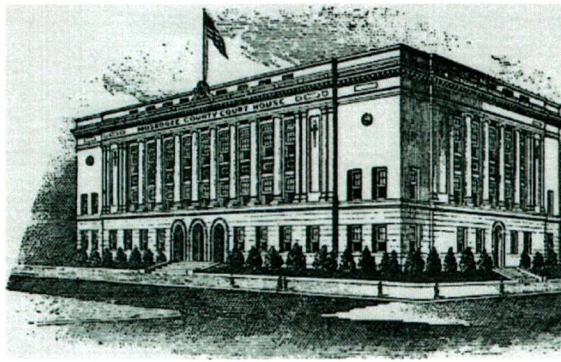


KEN DOKE
MUSKOGEE CO. DISTRICT 1

KEITH HYSLOP
MUSKOGEE CO. DISTRICT 2

KENNY PAYNE
MUSKOGEE CO. DISTRICT 3



POLLY IRVING
COUNTY CLERK



Melissa Lee
BOCC Executive Assistant

MUSKOGEE BOARD OF COUNTY COMMISSIONERS

P.O. BOX 2307 MUSKOGEE, OK 74402-2307 PHONE (918)682-9601 * FAX (918) 684-1697

Email: bocc@readymuskogee.org - Website: www.muskogeecountygov.com

Resolution

Whereas: The Muskogee Board of County Commissioners met on the 31st day of March, 2025 to consider:

Incentive Awards for Safety- Related Job Performance

The board of county commissioners shall adopt requirements for receiving a safety-related award. Awards can be paid from county appropriated funds for each department participating in the Safety Program. Each department will pay for its own employees unless budgeted otherwise. 19 O.S. 339(A)(12)

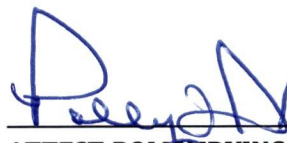
Officers will determine if their department participates in the County Safety Program and will report those employees that have met the requirements to the board of county commissioners. Below are the statutory requirements for the incentive awards.

- Employees can be recognized once each calendar year only
- The awards cannot exceed the value of \$250
- Incentive awards are subject to IRS Fringe Benefit taxation laws
- County officers are not eligible to receive safety-related incentive awards

NOW, THEREFORE, BE IT RESOLVED;

The board of county commissioners declare that each county office that participates in the Safety Program shall award employees that meet the criteria. Officers from each participating department are responsible for reporting employees that have met the criteria to earn an award. Additionally, each award payment is to be paid directly from each office department unless budgeted otherwise. Awards cannot exceed \$250, and subject to IRS Fringe Benefit taxation laws, and County Officers are not eligible to receive safety-related incentive awards.

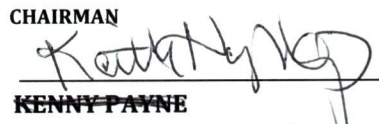
MUSKOGEE BOARD OF COUNTY COMMISSIONERS


ATTEST: POLLY IRVING
COUNTY CLERK



Keith Hyslop


KEN DOKE
CHAIRMAN


KENNY PAYNE
MEMBER


KENNY PAYNE
MEMBER