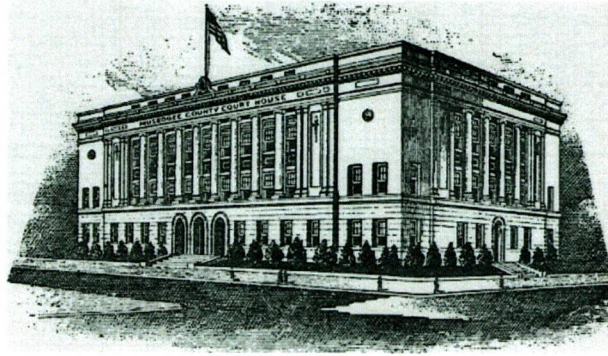


KEN DOKE
MUSKOGEE CO. DISTRICT 1

KEITH HYSLOP
MUSKOGEE CO. DISTRICT 2

KENNY PAYNE
MUSKOGEE CO. DISTRICT 3



POLLY IRVING
COUNTY CLERK



MELISSA LEE
BOCC Executive Assistant

MUSKOGEE BOARD OF COUNTY COMMISSIONERS

P.O. BOX 2307 MUSKOGEE, OK 74402-2307 * PHONE (918)682-9601 * FAX (918) 684-1697

Email: bocc@readymuskogee.org - Website: www.muskogeecountygov.com

RESOLUTION NO. 2025-03

SUBJECT: Elected Official Salary

WHEREAS, the County Salary Act (19 OS § 180.58 *et seq.*) provides a uniform schedule for the salaries and wages of all county officers and their deputies.

WHEREAS, it is the responsibility of the Board of County Commissioners to set the salaries for all elected county officials within the limits prescribed by County Salary Act (19 OS § 180.62(B)).

WHEREAS, 19 OS § 180.62(A) establishes the basic salary of all county officers, including the County Sheriff.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MUSKOGEE COUNTY AS FOLLOWS:

SECTION 1. POLICY.

- A. **Basic Salary** – The basic salary of all elected officials in Muskogee County, other than the County Sheriff, established under 19 OS § 180.62(A) is hereby set at **\$49,500.00** per annum. The basic salary of the County Sheriff, as permitted by HB 2914 (2024 OSL 394), is set at **\$73,425.00**. Each such basic salary shall be in addition to the serviceability factor as provided for in Paragraph B of this Section 1.
- B. **Serviceability Factor** – In addition to the basic salary described in Paragraph A of this Section 1, each elected official shall be entitled to a serviceability factor as prescribed by 19 OS § 180.63. While the Board of County Commissioners recognizes the serviceability factor is subject to routine change, as of the date of this Resolution, the serviceability factor provides a **\$19,575.00** per annum increase to the basic salary described in Paragraph A of this Section 1. Accordingly, it is the intent of the Board of County Commissioners that the total gross salary of each elected official in Muskogee County is as follows:

Elected Official Other than County Sheriff	\$69,075.00 per annum
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County Sheriff	\$93,000.00 per annum
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The gross total salaries above established shall remain in effect until such time as the serviceability factor is adjusted as provided for by law. For the purposes of adjustment as required by this Paragraph B, the severability factor shall be computed as of July 1 of each year, PROVIDED, any adjustment to the serviceability factor shall not operate to reduce the total gross salary above described for the duration any then current term of office.

- C. **Payment** – The total gross salary of an elected official shall be paid out of funds available to the elected official's office and shall be paid in accordance with the County's then prevailing payroll schedule.
- D. **Automatic Increase to Basic Salary** – Should the Legislature provide for any increase in the basic salary any elected officials in Muskogee County prescribed by 19 OS § 180.62(A) over and above the basic salary prescribed by Paragraph A of this Section 1, the basic salary prescribed in said Paragraph A shall automatically increase to reflect such increased amount without further action by the Board of County Commissioners.

SECTION 2. IMPLEMENTATION. All departments, officers, and employees of the county government shall take all appropriate measures within their authority to implement this resolution. Nothing in this resolution shall be construed to impair or otherwise affect the authority granted by law to a county department or officer. This resolution shall be implemented consistent with applicable law and subject to the availability of appropriations. This resolution is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the county, its departments, officers, employees, or agents, or any other person.

SECTION 3. REPEALER. All other resolutions and parts of other resolutions inconsistent or conflicting with any part of this resolution are hereby repealed to the extent of such inconsistency or conflict.

SECTION 4. SEVERABILITY. If any provision, paragraph, word, section of article of this resolution is invalidated by any court of competent jurisdiction, the remaining provisions, paragraphs, words, sections and chapters shall not be affected and shall continue in full force and effect.

SECTION 5. EFFECTIVE DATE. This resolution shall take effect immediately upon execution and shall remain in effect until amended or repealed.

PASSED AND APPROVED BY THE BOARD OF COUNTY COMMISSIONERS OF MUSKOGEE COUNTY
THIS 21st DAY OF April, 2025.



ATTEST:

Polly Irving
Polly Irving, County Clerk

Ken Doke
Ken Doke, Commissioner – District 1

Keith Hyslop
Keith Hyslop, Commissioner – District 2

Kenny Payne
Kenny Payne, Commissioner – District 3

APPROVED AS TO FORM AND LEGALITY this 21st day of April, 2025.

John Tyler Hammons
John Tyler Hammons, General Counsel