

VSP Vision Renewal Proposal

Muskogee County Employee Benefits

Contract Number: 30078709

Effective Date: January 1, 2026

County: Muskogee County

Proposal Type: Vision Care Benefits Renewal

Base Plan - Better Plan (Option 1)

Rate Structure

Rate pass with 24-month rate guarantee

Plan Enhancements

LightCare Addition: Transforms the vision benefit from traditional prescription-only coverage to comprehensive eyewear coverage for all members

Allows all plan members, including dependents, to utilize their frame allowance for non-prescription sunglasses

Covers non-prescription blue light filtering glasses

Expands benefit utilization across the entire covered population

Buy-up Plan - Better Plan (Option 2)

Rate Structure

Rate pass with 24-month rate guarantee

Plan Enhancements

Enhanced Frame Allowance: Increased to \$210 (upgrade from standard allowance)

Featured Frame Brands Discount: Additional \$50 savings on select premium frame brands

Provides greater value and selection for employees seeking higher-quality eyewear options

Name



Signature

6th day of Oct 2025
Chairman [Signature]
Member [Signature]
Member [Signature]
Attest [Signature] County Clerk

Date:

This renewal proposal is subject to final contract terms and conditions.
For questions regarding this proposal, please contact the Human Resources Department.
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