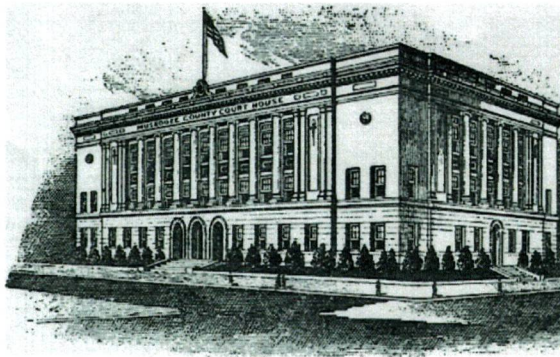


KEN DOKE
MUSKOGEE CO. DISTRICT 1

KEITH HYSLOP
MUSKOGEE CO. DISTRICT 2

KENNY PAYNE
MUSKOGEE CO. DISTRICT 3



POLLY IRVING
COUNTY CLERK



Melissa Lee
BOCC Executive Assistant

MUSKOGEE BOARD OF COUNTY COMMISSIONERS

P.O. BOX 2307 MUSKOGEE, OK 74402-2307 PHONE (918)682-9601 * FAX (918) 684-1697

Email: hocc@readymuskogee.org - Website: www.muskogeecountygov.com

RESOLUTION NO. 25-09

MUSKOGEE COUNTY BOARD OF COUNTY COMMISSIONERS APPROVING THE CONSOLIDATION, POSSIBLE REPLACEMENT, AND CENTRALIZED OVERSIGHT OF SUPPLEMENTAL CARRIER OFFERINGS, INCLUDING THE TRANSITION OF MULTIPLE VOLUNTARY CARRIERS TO A SINGLE PROVIDER THROUGH COLONIAL LIFE, EFFECTIVE JANUARY 1, 2026

WHEREAS the Board of County Commissioners of Muskogee County has historically offered employees access to a range of voluntary supplemental insurance benefits through multiple carriers, including Washington National and Aflac; and

WHEREAS the management and administration of multiple voluntary carrier programs have created duplication, inefficiencies, and challenges in oversight, communication, and employee support; and

WHEREAS the Board of County Commissioners seeks to ensure that supplemental carrier offerings are consolidated, streamlined, and centrally overseen to provide greater efficiency, cost-effectiveness, and improved service to employees; and

WHEREAS Colonial Life has been identified as a carrier capable of consolidating and providing a full range of supplemental benefit offerings, replacing multiple voluntary carriers under a unified program beginning January 1, 2026; and

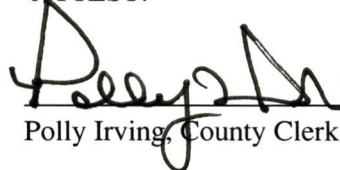
WHEREAS the proposed consolidation will reduce administrative complexity, enhance oversight compliance, and ensure employees retain access to valuable supplemental benefits through a single carrier relationship.

NOW, THEREFORE, BE IT RESOLVED, that the Board of County Commissioners hereby approves the consolidation, possible replacement, and centralized oversight of supplemental carrier offerings, transitioning multiple voluntary carriers, including Washington National and Aflac, to a single consolidated carrier relationship through **Colonial Life**, effective January 1, 2026; and

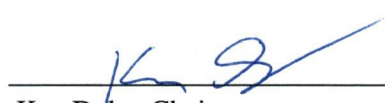
BE IT FURTHER RESOLVED, that Lucht Insurance Service is hereby authorized to execute all agreements, take all necessary actions, and implement all processes required to effectuate this consolidation and ensure the smooth transition to Colonial Life as the sole supplemental benefits carrier.

Muskogee Board of County Commissioners.

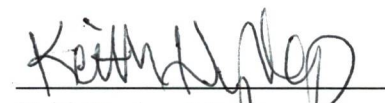
ATTEST:


Polly Irving, County Clerk




Ken Doke, Chairman


Kenny Payne, Member


Keith Hyslop, Member